

## JOB POSITION

# Full Stack Engineer

At EmpathyBroker our client success culture means everything we do is focused on our customers happiness and covering all of their needs, we call this love dispatching. It means that we often create roles that, like our mindset, are less conventional, and look for individuals who shine and are exceptional.

We are now looking for someone with a hybrid profile who is capable of combining both frontend and backend technologies.

As part of our **Delivery** team, you will use your knowledge of JavaScript, HTML, CSS and Java to create search interfaces, as well as conceptualizing and building awesome search features from beginning to end.

You will also be responsible for the **Support** of our search products, helping our clients throughout their journey with us.

## What are we looking for?

A committed, enthusiastic and open minded individual with the capacity to empathize with our customers. Someone who is not afraid to ask questions and always keen to learn and improve. A motivated self-starter who loves a challenge and is always pushing themselves, their ideas, and the norm.

As a part of one of the market leaders and a fast growing company, you will have the opportunity to direct and lead our path while reaching millions of users with your innovations.

Position based out of **Gijón** or **Narón**.

## Key skills

- Proficient understanding of JavaScript, HTML and CSS
- Experience with Java 7+
- Passion for creating clean, functional and well-designed code

- Ability to collaborate with visual and user experience designers to create and implement new features
- Experience interfacing with RESTful services
- Component oriented development
- Ability to work independently and manage multiple task assignments
- Proactivity, commitment and autonomous
- An open mindset and eagerness to learn

## Bonus points

- Experience with modern JavaScript frameworks like Angular, React or Vue
- Understanding of CSS preprocessors such as Sass or Less
- Ability to write effective unit, integration and e2e tests
- Knowledge of frontend testing frameworks: Jasmine, Mocha, Selenium, Protractor...
- Experience with frontend tooling: Grunt, Gulp, Webpack, Bower, npm...
- Basic knowledge of JavaScript data architectures such as Redux
- Strong taste for design and understanding of UX
- Interest in performance, scalability, reliability, mobile-first and cross-browser capabilities
- Experience with Git and other team collaboration tools
- Strong oral and written communication skills
- Good spoken and written English
- Clear understanding of Agile methodologies such as Scrum or Kanban

## Benefits

- Working with cutting edge technologies
- High end gear: a 13-inch MacBook Pro with dual monitor setup and the IDE of your choice
- Competitive salary

- Modern office and young, bright team
- Bi-annual EmpathyDay (company-wide team building events)
- Opportunity to attend tech courses, events and conferences worldwide
- Participation in hackathons!
- Flexible working hours
- Private medical insurance
- Enjoy our fabulous Gym right in our offices
- Unlimited coffee and tea
- Free English lessons at the office
- And most importantly: an amazing working atmosphere and team culture

## About EmpathyBroker

EmpathyBroker was founded in 2012 to help eCommerce stores provide a more joyful search and navigation experience, one that pairs great technology, functionality and features with customer inspiration, emotions and empathy.

Today, some of the world's largest and most successful commerce stores rely on us to create industry-leading shopping experiences including: Zara, Casa del Libro, AdoreMe, Fenwick, Mango, Accessorize, Adolfo Dominguez, Pepe Jeans, Interflora and Soho House.

EmpathyBroker is currently going through an expansion process that began when we opened our London office back in 2011 and now continues with our brand new office in New York. Today, our team (50 and growing) is distributed between Head Offices in London and Gijón, Account and Marketing teams in New York, Barcelona and Valencia, and a growing Engineering team in Narón and Gijón.

**If you hold these skills and feel motivated by this challenge, contact us at:**

**[jobs@empathybroker.com](mailto:jobs@empathybroker.com)**