

# **Analyst-Developer**

## Description

You will join the Project Management team, which is responsible for the development and evolution of ALMT applications. This team interacts daily in the process of calculating and distribution of interest rates and works in collaboration with IT teams in the realization of new applications.

#### Their responsibilities:

- Assess, make proposals for and coordinate continuous optimization of internal organization and processes of the ALM-Treasury department
- Be in charge of overall coordination for ALM-, Treasury- and Liquidity-related projects, both for business as usual and for integration, and execute the business side workload
- Follow-up and contribute to other integration projects where ALM-Treasury is a stakeholder

#### Your function

- You will analyze in collaboration with the team in place a new application of monitoring within the ALMT, functional and technical analysis.
- You will assume development, testing, debugging as part of the implementation of this new application. This in compliance with the guidelines and standards of the company in terms of IT developments, operational management and security.

#### Project description

The goal of this project is to industrialize the process of calculation and publication of rates around the bank with strong and modern technologies and respond to the new needs of ALMT. This project is a complete revision of the process. It is therefore necessary to rethink the application, analyse the needs and redefine the principles of operations.

Moreover, ALMT is business responsible of several applications. Quality and availability of information is essential. In this context, ALMT needs a permanent view of status of essential resources.

The goal of this project is to collect information from essential application and evaluate relevance of it. This should help to warn of problems and react as soon as possible. A permanent view of situation should be available on a large monitor and available on app for mobile. This requires a lot of business analysis work to define what information, where to locate it, and when to retrieve it.

Due to disparate source and technologies, it must provide a detailed technical analysis of architecture and methodology of solution.

Based on these analyses, provide an application to collect information, process it and present a real time synoptic of the situation.

This is a real challenge and opportunity to discover multiple and modern technologies and requires perseverance and inventiveness.

This project is a complete cycle of a project, from needs analysis to delivery of a robust application based on reliable technologies.

The project will be realized with the support of Project Management team but still needs to provide some autonomy and creativity from the candidate.





### Your profile

- Bachelor or Master in Computer Science or equivalent
- Good knowledge of .NET Framework and C # or VB.NET
- Good knowledge of SQL and relational databases.
- Basic knowledge Business Intelligence is an asset

#### General skills

- Ability to work in a team with a good sense of communication.
- Good ability in functional and technical analysis.
- Good active listening and synthesis skills.
- Ability to be autonomous, curious and team spirit.
- Perseverance and inventiveness.

#### ALM T teams

- Manage dynamically the Balance Sheet with a permanent analysis of the Risk
- Provide funding on a continuous basis to BNP Paribas Fortis Group
- Provide a full analysis of interest and liquidity risks
- Manage Funding Transfer Prices of the Belgian Retail transactions and provide adequate transfer price tools for all businesses

ALMT department offers to work with dynamic people with a lot of financial competences. We propose to really build an IT project into a business environment. This atypical situation, combined with the use of modern technologies such as the .Net Framework or the creation of an application for mobile, really helps to develop, not only IT, but also business and relational skills. Moreover, many contacts with the different stakeholders of the project allow to discover still other professions existing in a bank.